



# COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

## At-a-Glance

### OUR MISSION

The mission of Community Consolidated School District 15 is to **PRODUCE WORLD-CLASS LEARNERS** by building a **CONNECTED LEARNING COMMUNITY**.

### OUR VISION

**PREPARING STUDENTS** to be critical thinkers, effective communicators, engaged community members, self-reliant, resilient & healthy individuals who are equipped for **CONTINUED SUCCESS**.

### OUR VALUES

- Innovation
- Prepare student for future success
- Meet the needs of every child every day
- Healthy and supportive culture
- Rigorous, personalized learning
- Equity and inclusivity

#### OUR COMMITMENT TO STUDENTS

Ensure the academic, social-emotional and personal growth of all learners.

#### OUR COMMITMENT TO RESULTS

Maintain a focus on results to drive continuous improvement and equitable outcomes for all students.

#### OUR COMMITMENT TO STAFF

Attract, engage and retain high-quality staff in all schools and departments.

#### OUR COMMITMENT TO FACILITY IMPROVEMENT & FINANCIAL STEWARDSHIP

Address the facility and capacity needs of our 20 schools through careful planning and financial stewardship.





## STRATEGIC DIRECTION 1: OUR COMMITMENT TO STUDENTS

*Ensure the academic, social-emotional and personal growth of all learners.*

- 1a.** Use high-impact instructional pedagogy across content areas and language domains to meet the needs of all students.
- 1b.** Construct a comprehensive Research/Design/Implement/Monitor (RDIM) process to ensure students receive a guaranteed and viable curriculum.
- 1c.** Embed social-emotional learning practices through explicit instruction as an integral part of core instruction.
- 1d.** Provide professional development for certified staff to implement Culturally and Linguistically Responsive (CLR) practices in all schools in order to engage all students.
- 1e.** Finalize a multi-tiered system of support (MTSS) including interventions to ensure consistency of practice while addressing academic, behavioral and social-emotional needs of students.



## STRATEGIC DIRECTION 4: OUR COMMITMENT TO RESULTS

*Maintain a focus on results to drive continuous improvement and ensure equitable outcomes for all students.*

- 4a.** Use multiple data sources to measure the impact of district initiatives.
- 4b.** Monitor and improve equitable access to programs and services for all students.
- 4c.** Monitor our progress toward closing the achievement gap.



## STRATEGIC DIRECTION 2: OUR COMMITMENT TO STAFF

*Attract, engage and retain high-quality staff in all schools and departments.*

- 2a.** Provide timely and ongoing professional development cycles for staff.
- 2b.** Develop a multi-year Human Resources improvement plan.
- 2c.** Solicit staff voice in order to continuously improve school culture and positive student outcomes.



## STRATEGIC DIRECTION 3: OUR COMMITMENT TO FACILITY IMPROVEMENT & FINANCIAL STEWARDSHIP

*Address the facility and capacity needs of our 20 schools through careful planning and financial stewardship.*

- 3a.** Complete safety enhancements to facilities.
- 3b.** Develop a multi-year master facility plan that prioritizes Health-Life Safety (HLS) requirements and site improvements.
- 3c.** Ensure facilities meet capacity needs of current and future enrollment trends and programs.
- 3d.** Identify revenue streams to complete necessary facility work.